Leadership is highly crucial, complex and challenging skill. Great leaders have been responsible for helping society move forward and for articulating and accomplishing one vison after another throughout time.

The leadership style my immediate supervisor uses is the “Transformational leadership” where she encourages, care and inspire her staff. She cultivates followership rather than paying for it or punishing non-compliance. She is inspiring leader. She arranges meeting with her staff where they can voice their concerns. She does not hold all the power and authority but instead creates environment that brings leaders and followers together to solve problems and create new ways of doing work. I work night shift and she always come to the unit first before going to her office. The first thing she says to her employee is “Thank you” for working last night and especially if we work short staffed at night she praises us for working short staffed and she also make sure that there are enough staff to work the following night. In other words, she always encourages us by giving attention to those personal things that are important to us. She always asks her staff for ideas about how to handle it and she encourage us to contribute towards a resolution.

I think she has the most effective leadership style because it is very encouraging and inspiring to us and it also helps an organization to move to a higher level. This kind of leaders can bring best out of people, there will be retention and satisfaction of staff.

Reference: